



Lion's Pride Mentoring, Inc.

Lion's Pride Volunteer Opportunities

<u>Volunteer Opportunity</u>	<u>Ideal Candidate</u>	<u>Time Commitment</u>
<p>Board of Directors</p> <p>The Lion's Pride Board of Directors works very closely with the Executive Director to establish strategic direction, set broad policy, and evaluate the organization's annual performance, all in support of the organization's stated purpose.</p>	<p>The Board of Directors role is perfect for someone interested in impacting the larger organization.</p> <p>In addition to attending quarterly board and committee meetings, board members are expected to attend the annual fundraiser and contribute towards a "give-or-get" fee of \$2,000.</p>	<p>Board members can expect to meet for up to an hour-and-a-half once every month based on committee and whole Board meetings.</p>
<p>Career Shadow Day Host</p> <p>Career Shadow Day hosts provide opportunities for students to explore different career paths on their way to discovering their passions. Shadow days are flexible and can take place both in person and virtually.</p>	<p>Hosting a career shadow day is perfect for someone interested in having a more direct interaction with students with minimal planning.</p> <p>Career shadow day hosts should be able to have a student observe their work in a kid-friendly environment.</p>	<p>Career shadow days are scheduled based on the availability of the host and students interested in the career. The shadow day itself should be at least four hours and up to eight hours.</p>
<p>Development Workshop Leader</p> <p>Development workshop leaders will work with our Lion's Pride program team to develop and lead our students through a career skill development session. Topics for these development sessions are based on the leader's strengths and previous topics covered include resume development, leadership, and public speaking.</p>	<p>Development workshop leaders should be interested in delivering a high-quality lesson, no prior experience required.</p> <p>The development workshop leader role is perfect for someone hoping to impact a large number of students and teach a specific skill they are passionate about.</p>	<p>Development workshops are held at each campus for up to an hour.</p> <p>Workshop leaders should be prepared to deliver the workshop multiple times within a week and potentially, multiple times in a day.</p>
<p>Guest Speaker</p> <p>Guest speakers share their experiences in leadership and their professional journey.</p>	<p>Guest speakers have the most flexibility when it comes to time and place of engagement. This role is perfect for someone hoping to impact a large number of students with minimal planning.</p>	<p>Guest speakers should prepare a 15 minute speech and be willing to answer questions. Visiting a campus prior to speaking is not required, but is encouraged.</p>
<p>Mentor Coach</p> <p>Just as our student mentors provide guidance and support to their mentees, we hope to provide our student mentors with coaches to help them in their leadership journey. Coaches will attend quarterly workshops with their assigned student mentor and provide their student mentor with coaching based on the activity of the workshop and their Leadership Assessment scores from the quarter.</p>	<p>The mentor-coach opportunity is perfect for someone looking for an ongoing volunteer opportunity with students.</p> <p>Training for mentor coaches will be provided prior to the first mentoring session and previous experience in coaching or observing programming is encouraged, but not required.</p>	<p>Mentor coaches should plan on spending up to an hour and a half every two months with their assigned student mentor.</p> <p>Additional outreach and collaboration between mentor coach and student mentor is encouraged, but not required.</p>





Lion's Pride Mentoring, Inc.

Process of Becoming a Lion's Pride Volunteer

1. Complete our [volunteer interest form](#)
2. Schedule a one-on-one meeting with Lion's Pride team
3. Attend volunteer training based on your volunteer opportunity
4. Participate in volunteer opportunity
5. Provide feedback to the Lion's Pride team about your experience

Lion's Pride Core Values

As an adult interacting with students on behalf of Lion's Pride, we expect all volunteers to exhibit the Lion's Pride staff core values.

STUDENT-CENTERED

We believe students are the answer. We strive to include students as part of the decision-making process as much as possible. We believe students are best equipped to lead students.

FOLLOW THROUGH

We do what we say we will do both punctually and with attention to detail so relationships with colleagues, students and families flourish. We honor commitments made to one another because consistent and reliable structures empower students and allow our colleagues to do their best work. We communicate clearly and as far in advance as possible, because our time and the time of others is valuable. We create accountability by owning mistakes when we make them and holding others accountable to their commitments.

DIVERSITY, EQUITY, INCLUSION

We believe diverse teams perform better and get the best results for our students. We seek diverse voices and welcome a variety of perspectives in order to arrive at the best decisions. We make people feel included and reach out to bring others in, creating a culture where individuals of every background can contribute in unique ways to deliver on our mission. We examine ourselves to ensure that our practices and beliefs lead to equitable outcomes for all.

DATA DRIVEN

We set and achieve ambitious goals because this is what all our students deserve. We assume personal responsibility for results. We use results as self-reflective tools for our improvement, and we ground our performance and decision-making in data. Data helps us to both frame our challenges and eliminate barriers that get in the way of operating simply, quickly and effectively. We commit to driving equitable outcomes to forward Lion's Pride's mission.

“What I enjoyed most about the career development opportunities is getting to know more about getting jobs and more about the outside world.”

~2021-2022 Lion's Pride Participant

For more information, contact our team directly at info@lionprideinc.org.

