



Lion's Pride Mentoring, Inc.

**Lion's Pride Program Structure and Support Offerings**

<b><u>Program Structure</u></b>	<b><u>Program Support</u></b>	<b><u>Time Commitment</u></b>	<b><u>Cost</u></b>
<p><b><i>Peer Mentorship Program:</i></b></p> <p>Eleventh and twelfth grade students are trained and assigned a ninth grade mentee to support during the school year. Either a school staff member or a member of the Lion's Pride staff would be implementing the program.</p>	<p>Monthly observations and check-ins with the Lion's Pride staff in addition to quarterly development workshops for staff and student mentors</p>	<p>2-3 months of planning before full programming begins; students meet at least once a week for 60 minutes</p>	<p>\$250 per pupil (average program = 30 students for \$7,500)</p>
<p><b><i>Ninth Grade Support:</i></b></p> <p>Eleventh and twelfth grade students are trained to provide additional academic and SEL support to small groups of ninth grade students. School staff would support the implementation of the support strategy.</p>	<p>Hourly rate for additional coaching sessions after staff and student trainings</p>	<p>1.5 - 2 months of planning required; time commitment for students based on need for ninth graders</p>	<p>\$3,000 flat fee</p>
<p><b><i>SEL Professional Development and Training</i></b></p> <p>Our trained Lion's Pride staff will lead a session introducing staff to the key principles of SEL learnings and developmental assets to support school SEL efforts</p>	<p>Hourly rate for additional coaching sessions after staff training</p>	<p>No planning required</p>	<p>\$2,000 flat fee per session/training</p>





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**Lion's Pride Program Implementation Timeline (Peer Mentorship Program Only)**

<b><u>Phase</u></b>	<b><u>Recommended Timeframe</u></b>	<b><u>Details</u></b>	<b><u>Milestone/Outcome</u></b>
Phase 1: Planning and Investment	<b>Two+ Months Before Program Starts</b>	Adult selection <ul style="list-style-type: none"> <li>• Pride Manager(s) Application Process</li> </ul> Big selection <ul style="list-style-type: none"> <li>• Informational session</li> <li>• Application process</li> <li>• Big induction</li> </ul>	1) 1-2 staff Pride Managers selected 2) Pride Managers complete training from Lion's Pride staff 3) Select Bigs 4) Celebration for Bigs
Phase 2: Big Intensive Training and Littles selected	<b>One Month Before Program Starts</b>	<ul style="list-style-type: none"> <li>• Bigs get intensive mentoring training.</li> <li>• Littles selected using Little Selection process</li> <li>• Littles and Bigs meet and greet for culture building prior to official start of program</li> </ul>	1) Bigs complete training 2) Begin tracking of Bigs and Littles data
Phase 3: Complete Pride Implementation	<b>Program Starts</b>	<u>Weekly:</u> <ul style="list-style-type: none"> <li>• Implement program following pre-established schedule</li> <li>• Input grades or credit hours and data</li> <li>• Share out whole Pride progress with students</li> </ul> <u>Bi-Monthly</u> <ul style="list-style-type: none"> <li>• Lion's Pride Program team and Pride Manager(s) meet to discuss data and follow the 3As cycle</li> </ul> <u>Quarterly:</u> <ul style="list-style-type: none"> <li>• Review and report out on all data points to school</li> <li>• Administer surveys for students</li> <li>• Attend quarterly Pride Manager workshops</li> </ul>	Implement program to fidelity, making proportional progress toward goals based on feedback from Lion's Pride staff

